

**EVERWOODS GREEN RESOURCES AND HOLDINGS, INC.
INVESTOR RELATIONS PROGRAM**

1. STATEMENT OF POLICY

EVERWOODS GREEN RESOURCES AND HOLDINGS, INC. (the “Company”) recognizes the importance of maintaining transparent, timely, accurate, and consistent communication with its shareholders, investors, analysts, regulators, and the investing public.

This Investor Relations Program (“IR Program”) establishes the principles, structure, and processes by which the Company manages investor communications, in compliance with:

- a. The Securities Regulation Code (Republic Act No. 8799)
- b. SEC Code of Corporate Governance for Publicly-Listed Companies
- c. Philippine Stock Exchange (PSE) Listing Rules
- d. Applicable SEC disclosure and reporting requirements

The Company commits to providing fair disclosure and equal access to material information to support informed investment decisions and protect shareholder value.

2. OBJECTIVES OF THE INVESTOR RELATIONS PROGRAM

The IR Program aims to:

- a. Ensure timely, accurate, and complete disclosure of material information;
- b. Promote transparency and market confidence in the Company;
- c. Facilitate constructive engagement with shareholders and the investment community;
- d. Support compliance with SEC and PSE disclosure obligations;
- e. Protect the Company against selective disclosure and insider trading risks; and
- f. Strengthen the Company’s reputation for good corporate governance.

3. GOVERNANCE AND OVERSIGHT

3.1 Board Oversight

The Board of Directors shall:

- a. Oversee the Company’s disclosure and investor relations framework;
- b. Ensure alignment between the IR Program and the Company’s governance, risk management, and sustainability strategies; and
- c. Review material investor communications and disclosures, as appropriate.

3.2 Management Responsibility

Management shall be responsible for the execution of the IR Program, ensuring that disclosures are accurate, consistent, and compliant with regulatory requirements.

4. INVESTOR RELATIONS FUNCTION

4.1 Designation of Investor Relations Officer (IRO)

The Company shall designate an Investor Relations Officer (IRO), who may also be the Corporate Secretary, Compliance Officer, or another qualified officer.

The IRO shall:

- a. Serve as the official point of contact for investors, analysts, and regulators;
- b. Coordinate disclosures with Finance, Legal, Compliance, and Senior Management;
- c. Monitor investor sentiment and market perceptions; and
- d. Ensure adherence to fair disclosure principles.

4.2 Authorized Spokespersons

Only any one of the following individuals are authorized to communicate with investors and analysts on behalf of the Company:

- a. Chairperson of the Board
- b. President / Chief Executive Officer
- c. Chief Financial Officer
- d. Investor Relations Officer
- e. Other officers expressly authorized by the Board

All other directors, officers, and employees shall refrain from making public statements on Company matters unless authorized.

5. DISCLOSURE PRINCIPLES

The Company adheres to the following disclosure principles:

- a. All material information shall be disclosed broadly and not selectively.
- b. Material information shall be disclosed promptly in accordance with SEC and PSE timelines.
- c. Disclosures shall be factual, balanced, and not misleading.
- d. Information released through various channels shall be consistent.
- e. Non-public information shall be protected until properly disclosed.

6. MATERIAL INFORMATION AND DISCLOSURE PROCESS

6.1 Identification of Material Information

Material information includes, but is not limited to:

- a. Financial results and performance outlook;
- b. Mergers, acquisitions, divestments, and major investments;
- c. Changes in control, capital structure, or dividend policy;
- d. Significant contracts or transactions;
- e. Related Party Transactions;
- f. Environmental, Social, and Governance sustainability matters with financial or reputational impact; and
- g. Litigation, regulatory actions, or force majeure events.

6.2 Disclosure Channels

Material information shall be disclosed through:

- a. PSE Disclosure System (EDGE);
- b. SEC filings and reports;
- c. Press releases;
- d. Company website (Investor Relations section);
- e. Annual and Quarterly Reports; and
- f. Annual Stockholders' Meeting and analyst briefings.

7. INVESTOR COMMUNICATION ACTIVITIES

The Company shall maintain regular engagement with the investment community through:

- a. Annual and Quarterly Earnings Briefings;
- b. Analyst and Investor Meetings (one-on-one or group);
- c. Investor Conferences and Roadshows;
- d. Annual Stockholders' Meetings; and
- e. Publication of Investor Presentations and Fact Sheets.

All presentations and materials shall be reviewed to ensure consistency with publicly disclosed information.

8. COMPANY WEBSITE AND INVESTOR RELATIONS PAGE

The Company shall maintain a dedicated Investor Relations section on its website containing, at the minimum:

- a. Corporate profile and organizational structure;
- b. Manual of Good Corporate Governance;
- c. Board and committee composition;

- d. SEC-required governance policies;
- e. Annual and Quarterly Reports;
- f. SEC and PSE disclosures;
- g. Sustainability Reports; and
- h. Contact details of the Investor Relations Officer.

9. PREVENTION OF SELECTIVE DISCLOSURE

To prevent selective disclosure:

- a. No material non-public information shall be disclosed in private meetings or calls.
- b. If material information is inadvertently disclosed, the Company shall immediately make a public disclosure through proper channels.
- c. Discussions during analyst meetings shall be limited to publicly available information.

10. INSIDER TRADING AND BLACKOUT PERIODS

The IR Program shall be implemented in coordination with the Company's Insider Trading Policy, including:

- a. Observance of trading blackout periods;
- b. Restrictions on discussions involving material non-public information; and
- c. Monitoring of insider transactions and disclosures.

11. HANDLING OF RUMORS, MARKET SPECULATION, AND INQUIRIES

- a. The Company shall generally refrain from commenting on market rumors or speculation.
- b. If rumors materially affect trading activity, the Company may issue a clarifying disclosure, as required by SEC or PSE rules.
- c. All media and investor inquiries shall be routed through the IRO or authorized spokespersons.

12. SHAREHOLDER ENGAGEMENT AND FEEDBACK

The Company encourages constructive shareholder engagement and shall:

- a. Provide channels for shareholder inquiries and feedback;
- b. Address legitimate concerns in a timely and professional manner; and
- c. Consider investor feedback in improving disclosures and governance practices, without compromising regulatory compliance.

13. RECORD-KEEPING AND DOCUMENTATION

All investor communications, presentations, disclosures, and inquiries shall be:

- a. Properly documented;
- b. Retained in accordance with the Company's records retention policy; and
- c. Made available for regulatory review, if required.

14. TRAINING AND AWARENESS

The Company shall ensure awareness of this IR Program through:

- a. Training for directors, officers, and relevant employees;
- b. Coordination with Compliance and Legal functions; and
- c. Periodic reminders on disclosure and selective disclosure rules.

15. VIOLATIONS AND SANCTIONS

Any violation of this IR Program, including unauthorized disclosure or selective disclosure, may result in:

- a. Disciplinary action under Company policies;
- b. Removal of authority to communicate on behalf of the Company; and
- c. Regulatory reporting and sanctions under SEC and PSE rules.

16. REVIEW AND AMENDMENT

This Investor Relations Program shall be:

- a. Reviewed at least annually or as required by regulation.
- b. Approved by the Board of Directors.
- c. Updated to reflect changes in laws, regulations, and best practices.

17. EFFECTIVITY

This policy shall be effective on January 22, 2026, and may be amended or modified upon approval by the Board of Directors.