EVER- GOTESCO RESOURCES AND HOLDINGS, INC.

SHAREHOLDER ENGAGEMENT POLICY

It is the Company's policy to respect the rights of stakeholders, encourage employee participation, and encourage sustainability and social responsibility in dealing with the communities it operates in.

i.   RESPECTING RIGHTS OF STAKEHOLDERS

- The Company abides by the rights of the stakeholders established by law, contractual relations, and through voluntary commitments. Stakeholders shall have the opportunity to obtain a just and effective redress for any violation of their rights.
- The Board of Directors shall identify the Company's stakeholders and promote cooperation between them with the view of creating wealth, growth, and sustainability.
- Clear policies and programs shall be established by the Board of Directors in order to provide a mechanism on fair treatment and protection of stakeholders.
- The Board of Directors shall adopt a transparent framework and process that allows stakeholders to communicate with the Company and to obtain redress for the violation of their rights.

ii.   ENCOURAGING EMPLOYEES' PARTICIPATION

- The Board shall establish policies, programs, and procedures that encourage employees to actively participate in the realization of the company's goal and in its governance.
- The Board should establish a suitable framework for whistleblowing which shall allow employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation and to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns. The Board shall be conscientious in establishing the framework, as well as in supervising and ensuring its enforcement.

iii.   ENCOURAGING SUSTAINABILITY AND SOCIAL RESPONSIBILITY

- The Company shall recognize the importance of interdependence between business and society. It shall promote a mutually beneficial relationship which shall allow the company to grow, while contributing to the advancement of the society where it operates.